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HEAD OFFICE : Kenneth Dale Road, Off Kira Road Kamwokya P.O.BOX 107615, Kampala - Uganda Office Line: 039 3256751

Call for Consultant to develop a Policy Brief and Position Paper on Child Labour in Karamoja under the From Mines to School Project

1. Background

The Education Advocacy Network (EAN) is a non-profit organization dedicated to promoting education as a fundamental. Education Advocacy Network together with Resource Rights Africa and Oxfam funded by European Union is implementing the From Mines to School Project that aims to eradicate the worst forms of child labour in mining communities by facilitating the transition of children from hazardous work to quality education.

Despite progress, such as a 5% reduction in child labour in Moroto and Nakapiripirit (2019–2024), over 50% of children aged 5–17 in Karamoja remain engaged in hazardous work due to poverty, cultural norms, and lack of accessible schools.

The objective of the Consultancy:

To influence policy and drive sustainable change, EAN seeks a qualified consultant to develop a policy brief and position paper on child labour in Karamoja. These documents will synthesize project data, stakeholder insights, and evidence-based recommendations to advocate for policy reforms and strengthen interventions aligned with national and international child rights frameworks.

- a) The consultant will develop a policy brief that concisely outlines the state of child labour in Karamoja, its drivers, impacts, and actionable recommendations for policymakers at sub-national and national levels.
- b) Produce a position paper articulating EAN's stance on eliminating child labour in Karamoja, emphasizing education access and community-led solutions.
- c) Ensure both documents are evidence-based, drawing on project data, stakeholder consultations, and existing literature, including frameworks like ILO Conventions No. 138 and 182, the UN Convention on the Rights of the Child (UNCRC), and Uganda's National Child Labour Policy.
- d) Align recommendations with the From Mines to School Project's goals and Karamoja's socio-cultural and economic context.
- e) Facilitate stakeholder validation to ensure the documents reflect community needs and priorities.

Scope of Work:

The consultant will:

- Analyze existing literature on child labour in Karamoja, including reports from partners like Resource Rights Africa (RRA) and others, which highlight socio-cultural norms and poverty as key drivers.



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- Analyze Uganda's current legal and policy frameworks relevant to child rights, including ILO Conventions No. 138 and 182, UNCRC, SDG 8.7, and Children Act (as amended) and Mining Act.
- Identify key challenges, opportunities, and gaps in these regulations and provide solutions to bridge these gaps.
- Develop practical, evidence-based recommendations for improving the state of child labour, policy making processes and ensuring they are safe and inclusive.
- Facilitate stakeholder input into the development of the policy brief and position paper, including discussions with civil society organizations and government bodies.
- Draft and finalize a Policy brief and position paper for dissemination to stakeholders and policy influencers.

Expected Deliverables:

A detailed Policy Brief (4-6 pages) and position paper (7-9 pages) summarizing findings and recommendations from engagements with government regulators, focusing on governance frameworks of online spaces and gender inclusion.

A presentation or summary document to facilitate dissemination to key stakeholders, including government officials, civil society organizations, and international partners.

Duration:

The consultancy is expected to last four (4) weeks from the signing of the contract.

Eligibility Criteria:

Applicants should meet the following criteria:

Master's degree in public policy, social sciences, human rights, or a related field.

At least 5 years of experience in developing policy analysis, position papers, advocacy, or child protection, preferably in Uganda or similar contexts.

Knowledge of child rights frameworks (e.g., ILO Conventions No. 138 and 182, UNCRC, SDG 8.7) and Uganda's legal frameworks (e.g., Children Act, National Child Labour Policy).

Strong analytical and communication skills.

Experience working with civil society organizations, government institutions, or advocacy groups in Uganda or similar contexts.

8. Application Process Interested consultants should submit:

- A technical proposal outlining understanding of the assignment.
- Proposed methodology and timeline.



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- Relevant experience and qualifications.
- A financial proposal detailing the consultant's fees and any additional costs.
- Curriculum Vitae (CV) highlighting relevant experience and contact details for two professional references.

9. Submission of proposals

Consultants/individuals who meet the above requirements should submit their technical and financial proposals to the Executive Director, Education Advocacy Network on; info@edanet.org.ug with a copy to director@edanet.org.ug not later than 15th/04/2025